

ERIC J. EWALD, MS, MBA

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CAREER SUMMARY

Ambitious, dedicated professional with over 11 years of progressive food industry experience. Adept as it relates to statistical process control and fueling organizational culture. Excel in teams or independently to achieve company goals. Successful even under pressure in time-sensitive settings. Possess Research & Development (R&D) and Process Engineering experience with Bush Baked Beans, Hooters, GNC, McEntire Produce and Dupont, having created products for these companies. Seeking to leverage a vast skill set with a management role in the food industry that will further career growth and allow for higher success of the company. Targeting positions that will complement a desire to work in Manufacturing and Process Design; while growing individuals.

Core Competencies

Corporate Management, Laboratory Research, Communication, Syndicated Data, Leadership, Supervision, Cross-Functional Teamwork, Process Improvement, Time Management, Organization, HACCP Planning, Microsoft Office, SAP

EXPERIENCE

MEATLESS FARM | Director, Manufacturing and Business Opportunity – *Laid Off* 2021 – 2022

- Manage manufacturing functions across North America, including introduction of a co-manufacturing network
- Ensure alignment with customer and production needs throughout all operations including across B2B transactions
- Organize pre-production and launch of new products
- Lead production trials according to business guidelines, testing out new and modified offerings
- Uphold adherence to safety and quality standards
- Facilitate continuous improvement across production processes using Lean Six Sigma methodologies
- Certify and validate business needs pertinent to production
- Direct the development of growth and production plans targeting all of North America, along with forging new avenues for B2B business development
- Unearth the opportunity to develop supplier, manufacturing and business relationships

KERRY, LLC | Production Supervisor - *Contract* 2020 – 2021

- Oversaw cross-departmental Soup Division operations for Kerry's Taste Division with 60+ staff and supervisors
- Standardized yields and SKU variability contingent on raw materials and supplier changes
- Reduced fat waste stream-based raw material supply, garnering a notable impact on fat extraction
- Aided in plantwide safety efforts using behavior-based audits, safety awareness endeavors and a PIT checklist
- Crafted and used a training program that provided new hires with a seamless onboarding experience
- Devised rework staging areas to soundly integrate rework additions back into production
- Fostered an organizational culture conducive to hourly staff members' personal and professional growth

CAMPBELL'S SOUP COMPANY | Process Manager, Snack Division – *Resigned Due to Safety Issues* 2019 – 2020

- Supervised departments within the Bakery Division of Campbell's Snack Division, over 60 personnel and supervisors
- Slashed voluntary turnover in the Main Department by 100% by aligning organizational behavior with the hierarchy of needs; also reduced standard labor routing by two individuals using reassignment and by recreating labor roles
- Achieved a plantwide safety score of <1 TRIR using behavior-based audits and safety awareness programming
- Improved wasted collection documentation to aid in performing deep-dive analyses
- Averaged less than 7.23% waste across departments using test trail startups and by keeping operations refined

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BUTTERBALL, LLC | Project Manager – Resigned Due to New Opportunity

2017 – 2019

- Supervised capital and departmental projects, refining operations and ensuring food safety/quality assurance
- Efforts led include:
 - Established a Quality Assurance (QA) Lab in a manufacturing plant setting, improving data time by 24 hours
 - Introduced a new LIM system; authored CREs and integrating all lab instrumentation to reduce labor and time by 16 man-hours
 - Installed and trained staff on a new Management Execution System (MES) to refine operations
 - Developed an electronic foreign material audit process to reduce foreign material by 80%
 - Cut turnover across the enterprise by 14% using organizational behavior management and real-time electronic turnover data capturing
 - Developed compelling marketing campaigns via Amazon and Sam's Club partnerships
 - Alleviated variance in inventory displacement by 100% using internal universal product codes
 - Aided in business development/sales with Walmart, creating a \$50M sale as a result
- Managed all facets of each project including vendor relations, budgeting and quality system management
- Authored, revise and edited SOPs, SSOPs and HACCPs pertinent to quality and process improvements
- Served as Interim Lab Manager and Operations Supervisor of 20+ team members across various manufacturing plants
- Collaborated with the Operations Team to boost efficiencies in production lines and throughput

ASSORTMENT | ENTRY-LEVEL POSITIONS, INTERNSHIPS, PRE-COLLEGIATE POSITIONS

2010 – 2017

EDUCATION

Master of Business Administration, Strategic Management, Liberty University, 2021

Master of Science, Food, Nutrition and Packing Science, Clemson University, 2017

Bachelor of Science, Food Science/Culinology with Chemistry Minor, Clemson University, 2016

PROFESSIONAL DEVELOPMENT

HACCP Certified

BRC Audit Certified

PMP Experience

LSS Experience

SQF Experience

SOP/SSOP Experience

5S Experience

Safety Team Leader

Ergonomics Team Leader

Community Outreach Team Leader